

PERSONNEL HEARING BOARD MINUTES

MONDAY, JANUARY 26, 2009

The meeting was called to order at 4:10 PM and had been posted in accordance with the Rhode Island Open Meetings Law.

In attendance were Chairperson Robert Dodd, Secretary Manny Sousa, Human Resources Director Raymond G. Benoit, and Human Resources Assistant Nicole Santiago.

On a motion by Robert Dodd and seconded by Manny Sousa, the Board voted unanimously to accept the minutes of the October 20, 2008 meeting as presented.

The Board reviewed and signed Eligibility Lists for:

Police Officer A motion was made for this list to be labeled as an amended list with today's date and this list would be added to the original Eligibility List which was certified on July 7, 2008.

On a motion by Robert Dodd, seconded by Manny Sousa; motion passed unanimously.

The Board reviewed and signed Certification Lists for:

Police Officer 3 + 3 List On a motion By Manny Sousa, seconded by Robert Dodd; motion passed unanimously.

Motion to go into Closed Session to review Police Officer candidates

Background History reports and personal characteristics.

**On a motion by Robert Dodd, seconded by
Manny Sousa; motion passed unanimously.**

Meeting went into Closed Session at 4:25 PM

Motion to go back into Open Session.

**On a motion by Robert Dodd, seconded by
Manny Sousa; motion passed unanimously.**

The following is a listing of the votes taken in open session:

Jonathan Morse Motion to remove him from the Police Officer Eligibility List based on the findings of the Police Department's background investigation and dependent upon the City Manager's signature authorizing the removal of the candidate in accordance with Personnel Ordinance, Section 11-65 (d). On a motion by Robert Dodd, seconded by Manny Sousa; motion passed unanimously.

Edward Weissman Motion to remove him from the Police Officer Eligibility List based on the results of two separate interviews and dependent upon the City Manager's signature authorizing the removal of the candidate in accordance with Personnel Ordinance, Section 11-65 (d). On a motion by Manny Sousa, seconded by Robert Dodd; motion passed unanimously.

The Board reviewed and signed Certification Lists for:

Police Officer On a motion by Manny Sousa, seconded by Robert Dodd; motion passed unanimously.

Detective Corporal On a motion by Manny Sousa, seconded by Robert Dodd; motion passed unanimously.

Wastewater Treatment

Plant Operator II On a motion by Manny Sousa, seconded by Robert Dodd; motion passed unanimously.

The Board reviewed extensions for the following lists:

Clerk Typist II – Police Dept. On a motion by Robert Dodd, seconded by Manny Sousa; motion to extend list for the first six months. Motion passed unanimously.

Landscape Construction On a motion by Robert Dodd, seconded by Specialist Manny Sousa; motion to extend list for the second six months. Motion passed unanimously.

Pretreatment Coordinator On a motion by Robert Dodd, seconded by Manny Sousa; motion not to extend list. Motion passed unanimously.

Tree Trimmer On a motion by Manny Sousa, seconded by Robert Dodd; motion to extend list for the second six months. Motion passed unanimously.

Auto Equipment Operator II On a motion by Robert Dodd, seconded by Manny Sousa; motion to extend list for the second six months. Motion passed unanimously.

Landscape Laborer On a motion by Manny Sousa, seconded by Robert Dodd; motion to extend list for the second six months. Motion passed unanimously.

Under Old Business:

The Board met to discuss dates for a grievance hearing regarding Gary Conrad. The Board was made aware that 60 days had passed since the date of appeal from the City Manager's decision and that the Union had exercised their contractual right to proceed to arbitration. On a motion Robert Dodd, and seconded by Manny Sousa; the Board decided to send a letter to the Union President notifying him that the Board will allow the matter to proceed to arbitration. Motion passed unanimously.

Also, the Human Resources Director along with the Affirmative Action Officer were asked to approach the City Manager about adding a third member to the Personnel Hearing Board.

Meeting adjourned at 5:00 PM.